### **Disclaimer & Terms and Conditions**

Welcome to the SRM Digital website. By accessing and using this Site and our services, you agree to comply with and be bound by the following Disclaimer and Terms & Conditions. Please read them carefully.

#### 1. General Disclaimer

SRM Digital makes every effort to ensure that the information on this Site is accurate and up to date. However, we make no warranties or representations regarding the completeness, accuracy, or reliability of any content. All content is provided "as is" and for general informational purposes only.

We do not guarantee job placement or employer hiring decisions and disclaim all liability for actions taken or not taken based on any content provided on the Site or through our services.

#### 2. Use of Services

#### **SMS Communication Consent**

By submitting your phone number through our website forms, you consent to receive SMS messages from SRM Digital strictly for recruitment purposes. Message and data rates may apply. You can opt out at any time by replying STOP or get assistance by replying HELP. We do not share SMS opt-in data or mobile numbers with third parties for marketing or promotional purposes. For full details, see our Privacy Policy.

SRM Digital provides healthcare staffing services, including job listings, recruitment, and hiring support. You agree to use our services for lawful purposes only and in accordance with applicable laws and regulations.

#### You agree not to:

- Misuse or attempt to exploit our platform or services
- Provide false or misleading information
- Post or transmit harmful content
- Infringe on the rights of others or violate any applicable laws

#### 3. Intellectual Property

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SRM Digital shall not be liable for any direct, indirect, incidental, or consequential damages resulting from the use or inability to use the Site or services, even if we have been advised of the possibility of such damages.

#### 6. Indemnification

You agree to indemnify and hold harmless SRM Digital and its affiliates, employees, agents, and partners from any claims, damages, losses, or liabilities arising out of your use of the Site or violation of these terms.

### 7. Privacy Policy

Your use of the Site is also governed by our Privacy Policy and Cookie Policy. By using this Site, you acknowledge and agree to the terms outlined in those policies.

### 8. Changes to Terms

SRM Digital reserves the right to modify or update these Terms & Conditions at any time without notice. Continued use of the Site after any changes constitutes your acceptance of the revised terms.

# 9. Governing Law

These Terms & Conditions are governed by and construed in accordance with the laws of the State of Georgia, United States. Any disputes shall be resolved in the courts of Georgia.

## 10. Contact Us

If you have questions about these terms, please contact us:

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